Governance

April 2019

KAKEHASHI AFRICA.

CREATED BY
The Interim Executive Management

The Board of Directors

The Advisory Council

Executive Management

CEO/President

CFO

COO

Portfolio officers (e.g. marketing)

Chapter Coordinators

Country Management

Branch Managers

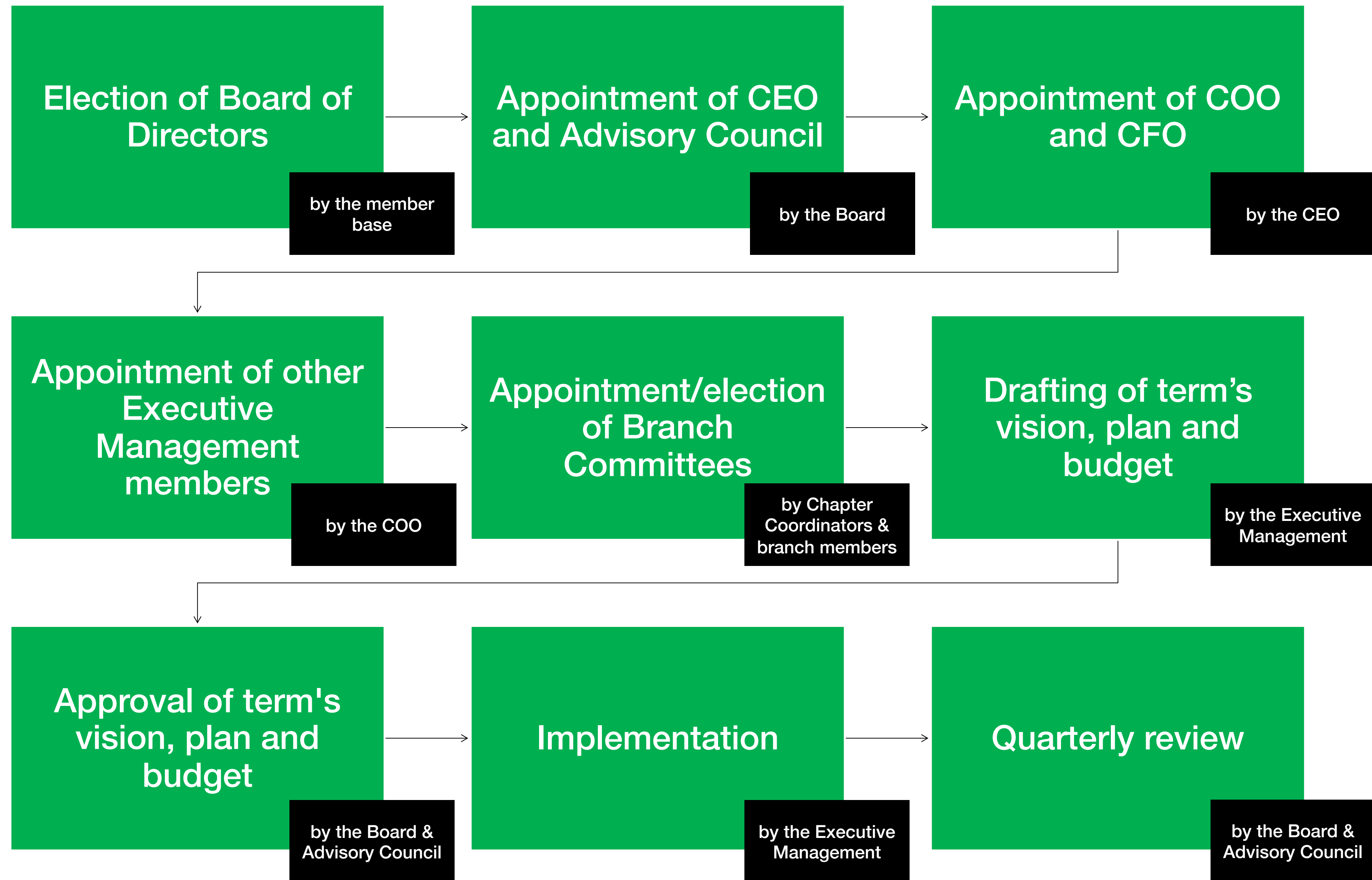**Branch Committee Members**
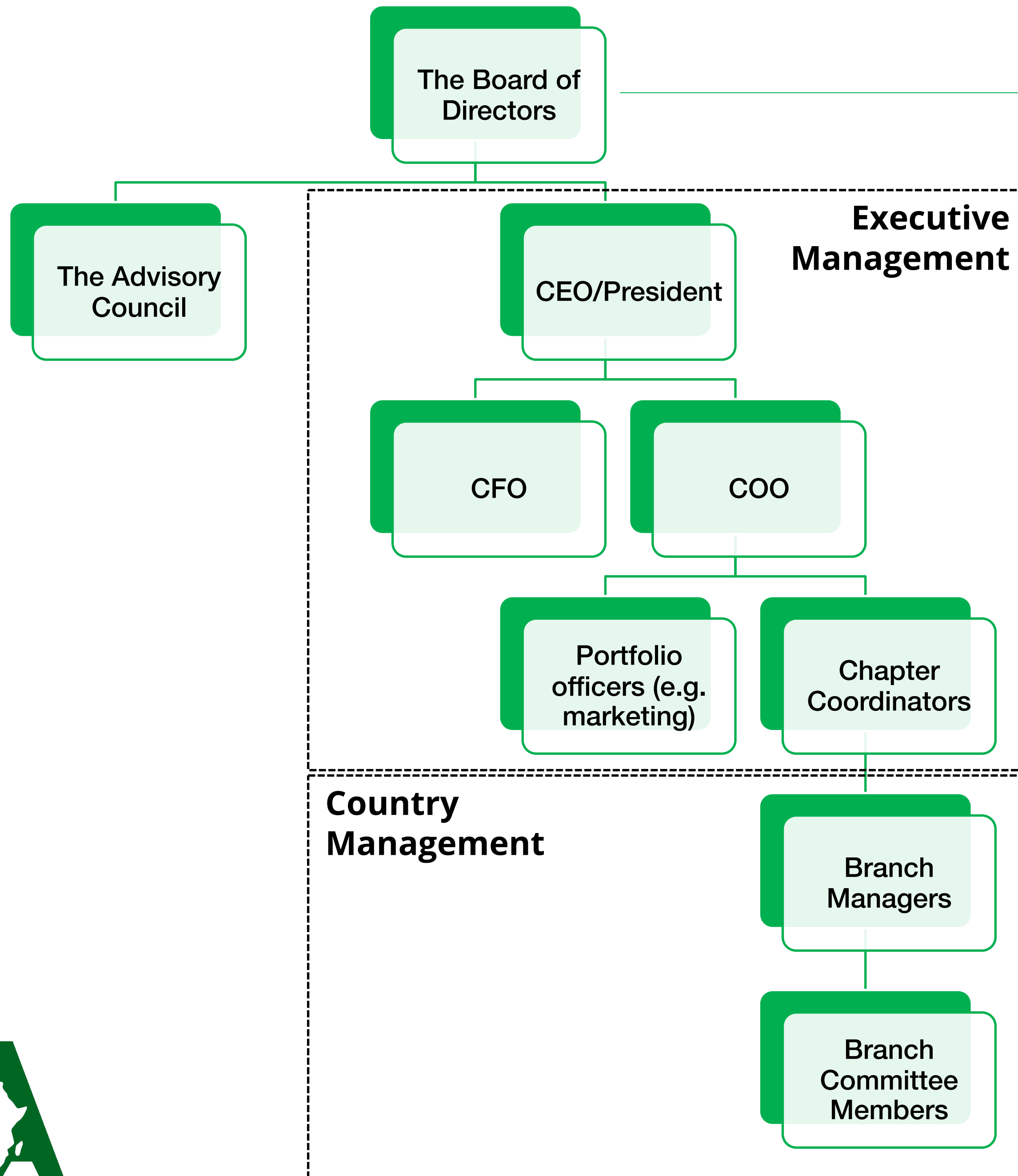
The Board Members:

- Northern Africa Chapter Representative
- Western Africa Chapter Representative
- Central Africa Chapter Representative
- Eastern Africa Chapter Representative
- Southern Africa Chapter Representative
- Japan Chapter Representative

Planned to be included later:
- Corporate Members' Representative
- Platinum Corporate Members' Representative
- Associate Members' Representative
- Platinum Associate Members' Representative

A Chairperson and Secretary of the Board are elected by the Board of Directors from the Board of Directors.

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Governance process

Election of Board of Directors `by the member base`	**Appointment of CEO and Advisory Council** `by the Board`	**Appointment of COO and CFO** `by the CEO`
Appointment of other Executive Management members `by the COO`	**Appointment/election of Branch Committees** `by Chapter Coordinators & branch members`	**Drafting of term's vision, plan and budget** `by the Executive Management`
Approval of term's vision, plan and budget `by the Board & Advisory Council`	**Implementation** `by the Executive Management`	**Quarterly review** `by the Board & Advisory Council`

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Schedule
(Updated on April 26, 2019)

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28 April	29 April	30 April	1 May	2 May	3 May	4 May
	Applications open for Board				Application deadline for Board Candidate	
5 May	6 May	7 May	8 May	9 May	10 May	11 May
	- Election of Board - Applications open for CEO	Election of Board	Election of Board	Election of Board	Last day of election of Board	- Board announced - Deadline for CEO applications
12 May	13 May	14 May	15 May	16 May	17 May	18 May
Board votes on CEO candidate shortlist	Interviews	Interviews	Interviews	Interviews	Board votes on CEO and announces the CEO	Deadline for COO and CFO applications
19 May	20 May	21 May	22 May	23 May	24 May	25 May
Interviews	Interviews	Interviews	Interviews	Interviews	COO and CFO announced	Management design workshop
26 May	27 May	28 May	29 May	30 May	31 May	1 Jun
Management design workshop	Management structure announced				Deadline for management applications	Interviews
2 June	3 June	4 June	5 June	6 June	7 June	8 June
Interviews	Interviews	Interviews	Interviews	Interviews	Interviews	Management announced